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Person Specification for Class Teacher at Manea Community Primary School

	Points available	Score
Qualification and educational experience		
1. Qualified teacher status	10	
Experience		
2. Proven experience of raising children's achievement and attainment	10	
3. Experience of working collaboratively with other teachers and support staff	10	
4. Experience of supporting pupils with SEND to facilitate appropriate progress	5	
5. Experience of leading a curriculum area successfully, being able to demonstrate the impact you have had on improving children's achievement	10	
6. Experience and ability to use a wide range of computer technology	5	
Knowledge and Understanding		
7. Knowledge and understanding of the National Curriculum	10	
8. Knowledge and understanding of the Key Stage Assessments, including EYFS	5	
9. Knowledge and understanding of the principles which underpin effective teaching, learning and assessment	10	
10. Understanding of how to effectively use assessment to raise attainment	5	
11. Awareness of equal opportunities issues	5	
12. Sound understanding of issues relating to safeguarding and promoting the welfare of children	5	
13. Understanding of the importance of working in partnership with parents and outside agencies	3	
Skills and Abilities		
14. Ability to communicate effectively with a range of audiences using accurately spoken English and correct use of tenses	5	
15. Ability to stimulate pupils through a variety of teaching and learning strategies	3	
16. Ability to demonstrate good classroom management	3	
17. An ability to teach to enable pupils to achieve high standards of attainment	3	
18. Ability to offer Subject leadership (experienced teachers only)	3	
19. Ability to lead and manage other adults in the classroom	3	
20. Ability to respond positively to challenging situations	3	
Training		
21. Commitment to attend and participate in appropriate in-service training	1	
22. Be committed to develop professionally	1	

	Points available	Score
Personal Qualities		
23. Good health and attendance record	1	
24. Flexible and adaptable	1	
25. Innovative and creative with high standards and expectations of children's work	1	
26. Approachable and sensitive to the needs of others	1	
27. Responsive to advice	1	
28. Professional and organised	1	
29. Work collaboratively with a team	1	
30. Understand the need for appropriate confidentiality	1	
31. A commitment to supporting the school in out of school events	1	
32. Good sense of humour	1	